

ORANGE HOUSE PARTNERHIP DAY TARIFF SCHEME AS OF 2009 (see Notes)

Maximum Full Day Tariff: €3,000		Full Tariff Class	Reduced Tariff Class			Zero Tariff Class
Expert Seniority	Tariff Level		100%	75%	50%	
Management Board Members + Managing Director	100%	€3,000 (100%)	€2,250 (75%)	€1,500 (50%)	€750 (25%)	€0 (0%)
Project Leadership Team + Senior Experts (>25 years of experience)	70 %	€2,100 (70%)	€1.575 (52.5%)	€1050 (35%)	€525 (17.5%)	€0 (0%)
Senior Experts (>15 years of experience)	50%	€1,500 (50%)	€1,125 (37.5%)	€750 (25%)	€375 (12.5%)	€0 (0%)
Senior Experts (>7 years of experience)	35%	€1,050 (35%)	€789 (26.3%)	€525 (17.5%)	€264 (8.8%)	€0 (0%)
Junior Experts (>3 years of experience)	25%	€750 (25%)	€564 (18.8%)	€475 (12.5%)	€189 (6.3%)	€0 (0%)

Notes:

General: Apart from covering actual expenses, income from activities against charged tariffs is used in full to finance projects in developing countries.

Zero Tariff: This tariff applies to all projects requested by national authorities and institutions in developing countries with very limited resources and without project support from international organisations.

Reduced Tariff: This tariff applies to all projects requested by: (i) national authorities and institutions in developing countries with additional external project support such as from international organisations; (ii) national authorities and institutions in countries with emerging economies but with still limited resources; (iii) international organisations and the European Commission; (iv) national authorities in countries with established economies on a case-by-case basis depending on the aim of the project(s) at hand; and (v) NGO's and private not-for-profit organisations. The Reduced Tariff class is subdivided into 3 subclasses with subsequent further decreased tariffs: the day tariff decreases with an increase in the number of work days.

Full Tariff: This tariff applies to the private sector and all projects requested by national authorities and institutions in countries with well-established economies when the project aim does not justify the reduced tariff. Depending on the volume of work (> one full week or 40 hours) the tariff may be gradually reduced.